Maintainers Don't Scale

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Not About Burnout

- Cult of Busy
- known the progression and early signs
- Jacob Kaplan-Moss: "What part of "... for life" don't you understand?"



Kernel Merge Process

- git send-email + git apply-mbox
- 80% of patches applied by maintainers
- remaining 20% directly applied
- pull requests up the hierarchy





New Model

- all regular contributors have commit rights
- group of maintainers for coordination
- Emily Dunham "Life is better with Rust's community automation"



Before the Rant, Some Good Stuff

- git
- commit messages
- bisecting





boutique trees





... and bus factors





checks and balances (lack thereof)





Peer-Reviewed Maintainer's Patches

Intel GFX	97%
graphics core	95%
GFX overall	75%
everything else	25%



no anynomous feedback





Code of Conflict





revolutions (not so pretty)





mesh vs. hierarchy





downsides of fixed roles





a maintainer's manifest (towards)





it's about the people





recognize your power





accept your limits





be a steward, not a lord





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questions?

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